



**NATIONAL MINING ASSOCIATION
Minutes of the Board of Directors Meeting
Virtual Meeting
April 21, 2021**

The meeting of the National Mining Association's (NMA) Board of Directors was called to order at 1:35 p.m. by the Chair of the Board, Jimmy Brock.

In addition to the chair, the following members of the board were present:

Phil Baker, Hecla Mining Co.; Bappaditya Banerjee, Wabtec Corp.; Joe Becko, Cummins Sales and Service; Brent Bisland Hallador Energy Co; J.C. Butler, The North American Coal Corp.; Tony Calandra, Jennmar Corp.; Joseph Craft, Alliance Resource Partners, L.P.; Paul Davis, Nexans AmerCable; Jeff Dawes, Komatsu Mining Corp.; Jean-Baptiste Dromer, Morton Salt Division; Greg Gibson, SSR Mining Inc.; Greg Gillian, Stantec; Steve Gottesfeld, Newmont Mining Corp.; Greg Gregory, Materion Natural Resources; Trevor Hall, Teck American Inc.; Peter Halpin, World Resources Co.; Gregory Hinshaw, J.H. Fletcher & Co.; Denise Johnson, Caterpillar Inc.; Glenn Kellow, Peabody; Michael Kendrick, Climax Molybdenum Co.; Mitchell Krebs, Coeur Mining, Inc.; Shane Kuhlmeier, Liebherr USA; Paul Lang, Arch Resources; Andrew Lye, Rio Tinto; Sean McLanahan, McLanahan Corp.; Scott Melby, Uranium Energy Corp.; Robert D. Moore, American Consolidated Natural Resource Holdings Inc.; Richard Mullen, Drummond Co.; Rich Nolan, National Mining Association; Craig Nunez, Natural Resource Partners L.P.; Alan Prouty, J.R. Simplot Co.; Catherine Raw, Barrick Gold Corp.; Wayne Robinson, Sibanye-Stillwater; Meri Sandlin, Western Fuels Association, Inc.; Walter Scheller, Warrior Met Coal, Inc.; Robert Stenger, Cincinnati Mine Machinery Co.; Mike Sylvestre, Kinross Gold Corp.; Joe Usibelli, Usibelli Coal Mine, Inc.; and Randy Vranes, Bayer U.S. – Crop Science.

The following alternate board members were present:

Matthew Adams, Navajo Transitional Energy Co.

The following representatives from member companies were present:

Barbara Altizer, Metallurgical Coal Producers Association; Rusty Ashcraft, North Star Strategies; Dan Barron, Alliance Resource Partners L.P.; Matt Bingham, Hudbay Minerals, Inc.; Doug Blom, Komatsu Mining Corp.; Tom Borer, Epiroc USA LLC; James Boyd, John T. Boyd Co.; John Boyd, John T. Boyd Co.; Josh Brown, Rio Tinto; Judy Brown, Rio Tinto; Mike Carey, American Consolidated Natural Resource Holdings Inc.;

Mark Compton, American Exploration & Mining Association; Ben Davenport, Idaho Mining Association; Ruth Demeter, Peabody; Mary Beth Donnelly, Newmont Gold Corp.; Denise Dragoo, Snell & Wilmer LLP; Rod Duncan, J.H. Fletcher & Co.; Christina Erling, Barrick Gold Corporation of North America; Michael Flannigan, Peabody; Allen Freemyer, on behalf of Coeur Mining, Inc.; Daniel Funcannon, Komatsu America Corp.; John Gefferth, Barr Engineering Co.; Jaret Gibbons, ARIPPA; Adam Hawkins, Global External Relations; David Hibbs, Prairie State Generating Co. LLC; Steve Higgins, Freeport-McMoRan Inc.; David Kimball, Gallagher & Kennedy, P.A.; Michael Klein, Venable LLP; Heath Lovell, Alliance Resources Partners, L.P.; Heather McDowell, Sibanye-Stillwater.; Ryan Modlin, Rio Tinto; J.J. Ong, Freeport-McMoRan Inc.; Kelly Osborne, Twin Metals Minnesota; Christian Palich, Eagle Specialty Materials; Avakash Patel, RPMGlobal; James Pinkley, MAPEI Corp.; Ron Rimmelman, NovaGold Resources Inc.; David Rivera Freeport-McMoRan, Inc.; Peter Robertson, Pebble Ltd. Partnership; Rachel Rogier, Arch Coal, Inc.; Keith Russell, Partners in Performance; Luke Russell, Hecla Mining Co.; Mike Satre, Hecla Mining Co.; Randy Shefman, Inc.; Lorali Simon, Usibelli Coal Mine, Inc.; Deck Slone, Arch Resources; Keith Smith, Materion Natural Resources; Zach Smith, Consol Energy Inc.; Brian Somers, Utah Mining Association; Brian Wells, Hitachi Mining Division Americas; David Willick, Schneider Electric; and D'Andre Wright, Warrior Met Coal Inc.

The following officers and staff members were present:

Conor Bernstein; Tawny Bridgeford; Ashley Burke; Katie Coon; Scott Gemperline; Virginia Gum; Tom Harmon; Ryan Jackson; MK Kirlin; Catherine Krill; Caitlin McHale; Katie Mills; Jerry Mullins; Chanyong Pak; Justin Prosser; Roger Roberts (Treasurer); Matt Roper; Veronika Shime; Katie Sweeney (Sec.); Ben Walters; and Mike Zabko.

I. Call to Order

A quorum of the board was established via roll call. Chair Brock then reviewed the purpose of the meeting. In opening remarks, he introduced and welcomed new members to the association and thanked the opening session and board meeting sponsors.

II. Safety Share & Antitrust Reminder

Tom Harmon, NMA's Senior Director of Health and Safety, provided a short safety share and an update on NMA's CORESafety program. Katie Sweeny, NMA's General Counsel provided an antitrust reminder.

III. Approval of the Agenda

Chair Brock placed approval of the meeting agenda before the board. Without any proposed changes or objection, the agenda was approved.

IV. Approval of Minutes of October 7, 2020, Board Meeting

Chair Brock placed approval of the minutes of the Oct. 7, 2020, Board of Directors meeting before the board. Following a motion, duly seconded, and no request for further discussion, the minutes were unanimously approved.

V. Executive Committee Report

Chair Brock provided a brief recap of the April 20 Executive Committee meeting, which began with an update from Jeff Dawes on MINExpo. Glenn Kellow, Vice Chair of Audit, Finance and Membership updated the committee of NMA's recently received clean audit as well as the successful cost containment by NMA to end 2020 in excellent financial shape despite the delay in MINExpo. Mitch Krebs, Environmental, Social & Governance Vice Chair recapped the efforts of the NMA's ESG task force followed by a report out from Catherine Raw, Minerals Policy Vice Chair and Paul Lang, Coal Policy Vice Chair about the CEO meetings held the afternoon of April 20.

Mitch Krebs then provided the full board a more expansive summary of the journey of the ESG task force and its progress during the “inform” phase, designed to provide task force members baseline information on the landscape of ESG initiatives, trends and emerging issues. He also discussed next steps for the task force to include continued peer exchange, development of position statements, practical tools to navigate ESG frameworks and advocacy with identified stakeholders.

VI. Association Report

Rich Nolan initiated the association report with a review of the changes in control of the White House, Senate and House. He reviewed the preparations NMA undertook to prepare for that outcome. He discussed how the Biden administration's broad view of jobs, infrastructure, and economic recover presented opportunities and challenges for the association. He then turned to Ashley Burke to provide additional details on how NMA's communication strategy can leverage the President's jobs messages. Mr. Nolan then talked about the key Biden administration officials and advisers and the roles they would play in setting the agenda.

Ryan Jackson discussed the bipartisan congressional engagement that preceded the election to allow the association to hit the ground running. He focused on the importance of the Senate where every vote counts as the margins are the tightest they have been in years. He also highlighted the importance of Sen. Joe Manchin to NMA's priorities related to Mining Law, abandoned mine land cleanup, and carbon capture, utilization and storage.

Mr. Nolan then provided additional insights into the American Jobs Plan and components that could impact the mining industry including abandoned mine land reclamation jobs, reshoring, electric vehicles and carbon capture. Next, the NMA team turned to infrastructure opportunities with Katie Sweeney and Justin Prosser focused on the opportunities for the minerals supply chains, followed by Virginia Gum on carbon capture and Veronika Shime on trade opportunities. Challenges also come with the infrastructure opportunities as discussed by Jerry Mullins on taxes, Katie Sweeney on

Mining Law and Ryan Jackson on coal mandates and fees. Jerry Mullins then discussed the importance of allies in addressing both the opportunities and challenges, especially allied trade associations and state networks.

The next section of the association report focused on NMA's communication efforts. Ms. Burke reviewed the messages that have been the most effective in 2021. She also explained how NMA's regular polling informs and shapes our messages so that they resonate with policy makers. She noted that the current top of the list of voter priorities is post-pandemic economic recovery, which creates opportunities for the association as we ensure our story is communicated through the prism of job creation and economic recovery. She noted however, that these messages may be adjusted over time to stay relevant and effective. On the minerals side, she indicated our most effective messages begin with the economy and jobs, followed by the need to secure mineral supply chains. Turning to coal messaging, Ms. Burke noted that the top messages included the importance of metallurgical coal to infrastructure and the pandemic recovery, affordability and reliability, and clean coal technology.

Mr. Nolan concluded the association report by emphasizing the preparations that the association undertook to lay the groundwork for the bipartisan engagement necessary to face the challenges that lie ahead and defend our successes.

VIII. MINExpo INTERNATIONAL® 2021

Mr. Brock then introduced Jeff Dawes of Komatsu as the chair of MINExpo INTERNATIONAL, to provide an update on the show rescheduled to Sept. 2021. Mr. Dawes discussed the steps being taken to ensure a safe and successful 2021 show, including new federal, state, county and convention center safety and health guidelines. He conveyed good news in that 86 percent of the exhibitors had reconfirmed for 2021 representing 664,000 square feet and that new requests for space continued to be received.

IX. Adjournment

At the conclusion of the meeting, Chair Brock announced that the next meeting of the Board of Directors is scheduled for Sept. 12, 2021, in Las Vegas, Nev. in conjunction with MINExpo. There being no further business, the meeting was adjourned at 3:03 p.m.